

# Illegal to work during visa 'transition'



**LEGAL VIEW**  
ASHISH MEHTA

**Q:** I am employed in the UAE and my visa is under the sponsorship of my husband. My husband is changing his job. He cancelled my residence visa prior to cancellation of his visa by his previous employer, which will enable his prospective employer to apply for a new residence visa. Can I work during this transition period in my company?

**A:** We assume that your husband is changing his employment within the UAE. An individual in the UAE can only take up employment if he or she has a valid employment visa.

## Know the law



You are not legally allowed to work during the transition period as your residence visa is cancelled. Once your new visa is issued, you may resume work with the same employer

In this instance, you should hold an employment permit (labour card) issued by the Ministry of Human Resources and Emiratization in the UAE.

Since your residence visa is cancelled, you should inform about the same in writing to your employer. Under the UAE federal residential laws, you should not work during the transition period as your visa is cancelled. Once your new residence visa is issued, you may resume work with the same employer. Further, if there is a delay in the issue of residence visa to your husband, you may obtain an employment visa from your employer.

## Landlord's written consent must to share rented room

**Q:** I read in this column (dated March 28, 2018) an article titled 'Tenancy rules bachelors need to know before renting apartments'. My daughter is moving to Dubai to pursue an undergraduate course at a college in Dubai Academic City, for the

## Know the law



A tenant can be evicted from the property prior to the expiry of the term of the tenancy if he or she sub-lets it or any part thereof without obtaining the landlord's approval in writing.

academic year 2018-2019 and is planning to take up a sharing accommodation with her female classmate. The educational institution where my daughter will be studying does not provide student accommodation.

**A:** It may be noted that in light of the applicable Dubai rental laws, an individual with a valid residence visa may rent premises. As your daughter is planning to share her accommodation with her female classmate, it is advised that once your daughter and her classmate find a suitable rented premises, they may obtain the written consent of the landlord to share the rented premises.

Such a nod is necessary because subletting of rented premises without approval of the landlord is not in compliance with the law. This is in accordance with Article 25 (1) (a) of Law No. 33 of 2008 (amendments supersede Law No. 26 of 2007 regulating the relationship between landlords and tenants in the emirate of Dubai), which states, "The landlord may seek eviction of the tenant from the real property prior to the expiry of the term of the tenancy where the tenant sub-lets the real property or any part thereof without obtaining the landlord's approval in writing. In this case, the eviction will apply to both the tenant and sub-tenant. However, the sub-tenant's right to claim a compensation from the tenant will be preserved."

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